

Incite code d.o.o. uses the principles of a socially responsible company in its' business, which values the work of each of its' employees and understands that employees are the strongest link of the company.

As a manufacturing company, we proudly point out that the most of our employees are made up of women who are our greatest strength. The share of women employed by Incite code is 75% of the company's total employees, which we are particularly proud of. Such a large percentage of women is just a proof to the fact that the manufacturing industry has long been reserved not only for men and that the women are also great at this kind of work. We can proudly say that in our two-member board, one member is a woman. Also, all the management positions in the company (finance, accounting, marketing, sales, logistics, manufacturing, etc.) are female. Out of the total number of employees, 80% are women.

All our employees participated in the EU project "Introduction of business process and quality management system, (ISO and similar standards)" which helped us regulate our processes and through which we improved and upgrade the already existing business processes. Most of the project was done by women and it was women who proposed and edited many of the new processes we now use in our business.

The mentioned project also allowed me to personally acquire new and to expand and adapt my existing knowledge. Being in charge of the marketing and sales sector at the company, working on this EU project has allowed me to gain new knowledge in areas that do not cover my day-to-day work, such as production and quality control. It was certainly a challenge in less than a year to resolve the requirements and successfully implement the 3 major projects we have worked on, which include certifications: IFS HPC, FSC Coc and ISO 14001:2015, but with my colleagues and our collaborative dedication, we have succeeded and fulfil all the requirements that have been put in front of us and enable even better and more successful business of our company in the future.

Jasna Gajinov, Incite code d.o.o.

Member of the management board,
Marketing & Sales Director